

## **PROFOUND MEDICAL CORP.**

### **DIRECTOR EDUCATION AND CONTINUING EDUCATION POLICY**

#### **PURPOSE**

The purpose of this Director Orientation and Continuing Education Policy (the “Policy”) is to set forth the Company’s process of orientation for newly appointed Corporation directors to familiarize them with the role of the Company’s Board of Directors, its committees, its directors, and the nature and operations of the Company’s business activities. The Policy also indicates the elements of continuing education of the Board of Directors to ensure the Company directors maintain the skill and knowledge necessary to meet their obligations as directors.

#### **ORIENTATION FOR NEW DIRECTORS**

New directors shall meet with the Chair, Chief Executive Officer and Corporate Secretary to discuss the functioning of the Board of Directors and the nature and operation of the Company’s business activities. In addition, new directors are provided with copies of the following Corporation documentation:

- Securities filings in connection with recent public offerings and periodic disclosure reports subsequent to the most recent Annual Report;
- Annual Reports;
- Management Proxy Circulars;
- Annual Information Forms;
- Schedule of Upcoming Board and Committee Meetings;
- Annual Calendar of the Board
- Board Mandate, Audit Committee Charter, Human Resources and Corporate Governance Committee Charter;
- The Code of Conduct and other relevant policies adopted by the Board of Directors; and
- Directors and Officers Insurance Coverage information.

#### **CONTINUING EDUCATION**

The following actions shall be taken to ensure the continuing education of directors:

- Management will provide to directors on a regular basis pertinent articles and books relating to the Company’s business, its competitors, corporate governance and regulatory issues;

- Regular presentations to directors by key Corporation executives regarding business activities, proposed business activities and relative performance of the Company versus competitors;
- Presentations to directors by the Chief Financial Officer and/or Company counsel on new legal and regulatory requirements; and
- Providing directors with tours of the Company’s facilities from time to time.

Adopted on June 14, 2018.