

Description	
Job Title	VP Global Operations
Reports to Title	CEO
General Accountability	<p>Our mission is to Profoundly change the standard of care by creating a tomorrow where clinicians can confidently ablate tissue with precision; a tomorrow where patients have access to safe and effective treatment options, so they can quickly return to their daily lives.</p> <p>Changing the standard of care is part of our fabric. We are a group of energetic, problem-solvers focused on innovation, and looking to change the world. If you want to make a Profound impact with your career, here is your chance.</p> <p>Profound Medical is looking for a seasoned VP Global Operations who has a comprehensive understanding of the medical device industry, and extensive manufacturing, supply chain, quality assurance and engineering experience, to join our growing Company. This person will direct and oversee Manufacturing, Supply Chain management, Quality Assurance and Engineering and be responsible for the creation of innovative products with the highest quality at low costs.</p> <p>The candidate will also be responsible for continuous improvement of the company's competencies in the use of robotics inside an MR imaging device.</p> <p>The person we are looking to hire will have intense pressure to drive success, and needs to be someone who thrives in a fast paced and moving environment.</p> <p>This is an amazing opportunity for a senior operations' professional with a strong work ethic and an entrepreneurial spirit, to accommodate high level of responsibility and multiple priorities, while offering diversity with respect to areas of responsibility in a manufacturing environment</p>
Duties and Responsibilities	<ul style="list-style-type: none"> • Expected to be results - driven and provide practical hands on management and leadership in order to position the company for growth. • As key member of the leadership team responsible to participate in the development of long term strategic plans, as well as devising and implementing strategies and processes that ensure business objectives are aligned, and strategies tailored to business specific needs; • Responsible to ensure Operations teams globally are performing to objectives in each of the key functional areas of responsibility. • Effectively facilitate, create and support process enhancement that facilitates operational effectiveness; as well as risk and mitigation standards in order to maintain and environment of continuous improvement. • Responsible for Profound's product quality, compliance and reliability Worldwide; and to lead the development and implementation of continuous improvement programs.

	<ul style="list-style-type: none"> • Keep the CEO informed about operational activities, potential threats, opportunities, and recommended actions. • Responsible to set the quality assurance strategy and ensure compliance with all Quality standard requirements worldwide. • Through a culture of responsibility and teamwork manage and build a strong management team of Directors, Managers and Leads capable of effectively and efficiently growing and managing the operations functions. • Responsible for effective communication, integration of assigned functional activities globally, and utilizing and partnering closely with multiple functional areas such as Human Resources, Research & Development, Sales, Finance, Regulatory and Clinical Affairs • Responsible to develop budgets and functional area goals in conjunction with all levels of management, as well as the managing and ensuring projects within operations are managed on time and within budgetary constraints.
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Competencies	
Education	<ul style="list-style-type: none"> • Masters in Engineering is a requirement
Certifications	
Key Attributes (experience, skills and technical knowledge)	<ul style="list-style-type: none"> • 10 -15 years progressive experience in the Technology or Medical device, Automotive industry • Proven and successful record of leading and managing Quality Assurance, Manufacturing and Supply Chain Management and Engineering Functions Globally • Experience with all phases of the product development life cycle, including concept, design, implementation verification and validation activities necessary for product commercialization is required • Relentlessly pursues improvement and results. • Sound judgement and decision making skills are critical. • Possesses exceptional relationship-building and interpersonal skills; • Communicate passionately, effectively, and persuasively across teams. • Proven success with leading diverse functions and the smooth interworking amongst teams. • Demonstrated ability to manage conflict, build consensus, and facilitate problem-solving and collaboration among various parties. • Inspires, motivates, coaches, and develops others. Listens well and continuously learns and seeks advice and feedback from others. • Proven ability to analyze and problem solve at highly developed level. • Outstanding organizational skills and high attention to detail



JOB DESCRIPTION – VP Global Operations



are critical to success.

- Travel is a requirement